

General Education Teacher

Helping Celebrate Abilities

Johnson City, NY 13790

Teacher

Full-time

Onsite

\$18.00 - \$25.00 an hour*

* NYS certified pay range: \$19.00-\$25.00 NYS uncertified pay range: \$18.00-\$23.00

Posted on August 24, 2026

Organization Statement

Ignite Young Minds as a Universal Pre-K Teacher at HCA!

Are you passionate about shaping the future, one tiny smile at a time? Join our non-profit organization as a dedicated Universal Pre-K Teacher and embark on a journey of inspiration, growth, and heartwarming impact.

Unleash Creativity: Step into a world where imagination knows no bounds! As a preschool teacher, you'll have the incredible opportunity to nurture young minds as they explore, create, and develop essential skills through imaginative play and hands-on learning.

Foundation for Lifelong Learning: Become a cornerstone in the educational journey of our little learners. Your guidance will lay the foundation for a lifetime of curiosity and love for learning, setting them on a path to success in school and beyond.

Make a Difference: Be part of something bigger than yourself. HCA's mission is to provide quality education to every child, regardless of background. By joining us, you'll contribute to a diverse and inclusive community that is changing lives and shaping a brighter future for all.

Joyful Learning Environment: Step into a classroom filled with laughter, discovery, and boundless joy. Create an environment where every child feels safe, loved, and excited to explore the world around them.

Collaborative Community: Join a team of passionate educators and clinicians who share your dedication to making a positive impact. Collaborate, exchange ideas, and grow together as you inspire each other and contribute to the collective growth of our students.

Personal and Professional Growth: As you nurture young minds, you'll also nurture your own potential. Our non-profit offers ongoing professional development opportunities, empowering you to continuously enhance your teaching skills and advance your career.

State-of-the-Art Resources: Our commitment to excellence is evident in the resources at your fingertips. From innovative teaching tools to supportive administrative systems, you'll have everything you need to create a thriving learning environment.

Be a Guiding Star: Your role as a preschool teacher goes beyond academics. You'll be a role model, a mentor, and a source of comfort for our little learners, helping them navigate the exciting world of emotions, friendships, and self-discovery.

If you're ready to make a meaningful impact, spread laughter, and shape the future, apply now to be a Preschool Teacher at HCA. Together, let's create a world where every child's potential is ignited, nurtured, and celebrated!

Job Description

Ignite Young Minds as a Universal Pre-K Teacher at HCA!

Are you passionate about shaping the future, one tiny smile at a time? Join our non-profit organization as a dedicated Universal Pre-K Teacher and embark on a journey of inspiration, growth, and heartwarming impact.

Unleash Creativity: Step into a world where imagination knows no bounds! As a preschool teacher, you'll have the incredible opportunity to nurture young minds as they explore, create, and develop essential skills through imaginative play and hands-on learning.

Foundation for Lifelong Learning: Become a cornerstone in the educational journey of our little learners. Your guidance will lay the foundation for a lifetime of curiosity and love for learning, setting them on a path to success in school and beyond.

Make a Difference: Be part of something bigger than yourself. HCA's mission is to provide quality education to every child, regardless of background. By joining us, you'll contribute to a diverse and inclusive community that is changing lives and shaping a brighter future for all.

Joyful Learning Environment: Step into a classroom filled with laughter, discovery, and boundless joy. Create an environment where every child feels safe, loved, and excited to explore the world around them.

Collaborative Community: Join a team of passionate educators and clinicians who share your dedication to making a positive impact. Collaborate, exchange ideas, and grow together as you inspire each other and contribute to the collective growth of our students.

Personal and Professional Growth: As you nurture young minds, you'll also nurture your own potential. Our non-profit offers ongoing professional development opportunities, empowering you to continuously enhance your teaching skills and advance your career.

State-of-the-Art Resources: Our commitment to excellence is evident in the resources at your fingertips. From innovative teaching tools to supportive administrative systems, you'll have everything you need to create a thriving learning environment.

Be a Guiding Star: Your role as a preschool teacher goes beyond academics. You'll be a role model, a mentor, and a source of comfort for our little learners, helping them navigate the exciting world of emotions, friendships, and self-discovery.

If you're ready to make a meaningful impact, spread laughter, and shape the future, apply now to be a Preschool Teacher at HCA. Together, let's create a world where every child's potential is ignited, nurtured, and celebrated!

Responsibilities

Role and Responsibilities:

- Teach basic school readiness skills such as color, shape, number and letter recognition, personal hygiene, and social skills, following *Creative Curriculum*.

- Instruct students individually and in groups, adapting teaching methods to meet students' varying needs and interests.
- Establish clear objectives for all lessons, units, and projects and communicate those objectives to students.
- Teach socially acceptable behavior, employing techniques such as behavior modification and positive reinforcement, modeling and redirection.
- Provide a variety of materials and resources for children to explore, manipulate, and use, both in learning activities and in imaginative play.
- Establish and enforce rules for behavior, and school policies and procedures to maintain order among students.
- Maintain a safe, well organized and academically stimulating learning environment appropriate to the needs of the students.
- Plan and conduct activities for a balanced program of instruction, demonstration, and work time that provides students with opportunities to observe, question, and investigate.
- Confer with parents or guardians, other teachers, counselors, and administrators to resolve students' behavioral and academic problems.
- Observe and evaluate children's performance, behavior, social development, and physical health.
- Maintain accurate and complete student records and prepare reports on children and activities, as required by laws, district policies, and administrative regulations.
- Other duties as assigned.

Qualifications

Education and Experience Requirements:

- Bachelor's Degree in Early Childhood Education, Elementary Education, or other closely related field
- Meets NYS Childhood Certification Education Requirements
- Experience in Early Childhood

Qualifications and Knowledge:

- Knowledge of developmentally appropriate practices in early childhood.
- Ability to apply and integrate academic knowledge of elementary education.

- Knowledge of ethical and legal practices and the New York State Education Dept.'s Division of Professional Licensing.
- Knowledge of areas of practice specific to pediatrics, including child development and specific diagnoses. Understand and respect the unique needs of children and their families.
- Demonstrates energy and enthusiasm for working with children.
- Demonstrate appropriate/professional interpersonal skills with agency personnel, children, and their families
- Communicates verbally and/or in written form clearly, ethically, and professionally, with staff, parents, and physicians.
- Excellent organizational & time management skills.
- Ability to multi-task in a fast-paced, team-oriented environment. Strong collaboration skills.
- Exceptional problem-solving skills, including a proactive approach to problem-solving and the ability to make quick and independent decisions in response to changing conditions.
- Demonstrates motivation to augment current level of knowledge and practice through participation in continuing education courses, as required by New York State Education Department.
- Proficient with modern office IT equipment and software.
- **Minimum Education Level:** Bachelor's Degree
- **Preferred Education Level:** NYS Teacher Certification

Application Instructions

Please submit an application through our website (hcaserves.com).

Language Requirements

English

Additional Information

HCA is proud to offer a competitive suite of benefits including but not limited to:

- Medical insurance
- Dental insurance
- Vision insurance

- Generous paid time off including vacation, holiday, personal, and sick time
- Retirement plan with company matching
- Telehealth/concierge medicine
- FSA
- HSA
- Life insurance
- Long-term disability insurance
- Short-term disability insurance
- Critical illness/specified disease insurance
- Accident insurance
- Employee assistance program
- Tuition reimbursement
- Professional development assistance
- Travel reimbursement

Please note: failure to provide responses to prescreening questions or fully complete an application may result in rejected submissions.

HCA is an equal opportunity employer. It is the policy of HCA to prohibit discrimination and harassment of any type and to afford equal employment opportunities to employees and applicants without regard to race, color, religion, creed, gender, marital status, sexual orientation, national origin or citizenship, age, genetic predisposition or carrier status, gender identity or expression, disability, military or veteran status, sexual or reproductive health decisions, traits historically associated with race, height, weight and/or any other status or characteristic protected by law.