

Ehs Lead Teacher

Northside Center for Child Development, Inc.

Brooklyn, NY 11111

Teacher

Full-time, Part-time

Onsite

\$45,000 - \$55,000 a year

Posted on August 13, 2026

Organization Statement

Northside Center for Child Development serves over 4,000 children annually through high quality, outcomes-driven behavioral health, early childhood, and enrichment services. With over \$30 million in annual funding, the organization provides children and their families with the support they need to overcome adversity, thrive, and pursue their dreams. Northside has been a staple of the Harlem community since its founding in 1946 and a pioneer at the intersection of education and behavioral health for Black and Latino children. Several of its programs were the first in Harlem and established the standard of care for many social service agencies. Northside's founders, Doctors Kenneth, and Mamie Clark were psychologists whose breakthrough Black/White Doll Study was used as evidence in Brown v. Board of Education, which declared public school segregation unconstitutional. The philosophy behind this landmark decision, now on its 70th anniversary, continues to inspire Northside to create and drive innovative programs that focus on the strengths of families and the importance of children's self-esteem.

Job Description

The EHS Lead Teacher is responsible for planning, implementing, and overseeing all classroom activities for Early Head Start children. This includes working with typically developing children as well as those with disabilities. The role also involves engaging with parents and families to support the children's development.

Responsibilities

PRINCIPAL DUTIES & RESPONSIBILITIES • Supervise the planning and execution of a program that considers the social, developmental and health needs of the group, as well as the

individual child. • Developing and maintaining a positive working relationship with families. • Participating in scheduled meetings with families, colleagues, and schools' interdisciplinary team. • Developing an appropriate plan by which information concerning the children and the program can be shared with the families. • Fostering the belief in parents that they are their child's first teacher and reinforcing this concept with practical suggestions for its development. • Other related duties, as assigned, consistent with the above and including the fulfillment of the program. • Maintain Professional and Ethical Standards • Maintain confidentiality in accordance with Agency policy and legal requirements. • Be honest, reliable, and dependable. • Respect and maintain rights and privacy of all staff, parents, and children. • Attend mandated training(s) and meetings and seek out staff development opportunities. • Work as a team member with all staff and maintain a positive work ethic. • Act conscientiously in performing routine duties.

Qualifications

Qualifications • Bachelor's Degree in ECE preferred, master's degree with minimum of 1-year of experience in an Early Childhood setting (Lead Teacher). • Experience working with families and children ages one to five years. • Knowledge of The Infant/Toddler Environment Rating Scale (ITERS-) and The Head Start Early Learning Outcomes Framework: Ages Birth to Five (ELOF). • Supervision of children. • Supervising the planning and execution of a program that considers the social, developmental and health needs of the group, as well as the individual child. • Developing and maintaining a positive working relationship with families. • Participating in scheduled meetings with families, colleagues and schools' interdisciplinary team. • Developing an appropriate plan by which information concerning the children and the program can be shared with the families. • Fostering the belief in parents that they are their child's first teacher and reinforcing this concept with practical suggestions for its development. • Other related duties, as assigned, consistent with the above and including the fulfillment of the program.

- **Minimum Education Level:** Bachelor's Degree
- **Preferred Education Level:** Bachelor's Degree

Application Instructions

To apply with us, scan the code below or contact hr@northsidecenter.org.

Language Requirements

English