

Permanent Substitute Lead Teacher

Island Kids Early Childhood Center

Northport, NY 11768

Teacher

Full-time

Onsite

\$23.00 - \$26.00 an hour

Posted on February 12, 2026

Organization Statement

Island Kids Early Childhood Center is a well-established, relationship-driven program committed to creating a nurturing, respectful, and engaging environment for children, families, and educators. We believe early childhood is a critical period of development and approach our work with intention, professionalism, and genuine care for young children.

Our program values social-emotional development, hands-on learning, and developmentally appropriate practice. We prioritize warm, responsive interactions, consistent routines, and collaborative teamwork. Educators at Island Kids ECC are supported through a positive workplace culture, clear expectations, and a shared commitment to providing high-quality experiences for children from Birth through Preschool.

We strive to cultivate a community where children feel safe and confident, families feel respected and connected, and teachers feel valued and supported in their professional roles.

Job Description

Island Kids ECC is seeking a warm, flexible, and confident early childhood professional to join our team as a Permanent Substitute Teacher. This unique role is ideal for an experienced educator who enjoys variety while playing an important part in maintaining consistency and stability for young children.

The Permanent Substitute Teacher supports classrooms serving children from Birth through age 4 and may assume either Lead Teacher or Assistant Teacher responsibilities depending on daily program needs. This position ensures that children continue to experience nurturing relationships, predictable routines, and engaging learning environments regardless of staffing changes.

Responsibilities include supporting classroom routines, ensuring active supervision and safety, assisting with curriculum activities, and fostering a calm, responsive atmosphere for children. The ideal candidate is adaptable, collaborative, and comfortable stepping into different classroom settings while maintaining professionalism and strong communication with staff.

Qualifications:

- CDA, Associate's Degree (AA), or higher in Early Childhood Education or related field
- Minimum of one year experience working with children ages Birth–4
- Strong understanding of child development and positive guidance practices
- Ability to adapt quickly and work effectively with different teaching teams

This role is a valued part of our program and plays a key role in supporting both children and staff. If you are dependable, nurturing, and enjoy working in a dynamic, team-oriented environment, we would love to hear from you.

Responsibilities

- Assume Lead Teacher or Assistant Teacher duties as assigned
- Maintain established classroom routines, schedules, and expectations
- Provide active supervision and ensure child safety at all times
- Support children's social, emotional, and developmental needs
- Implement curriculum activities consistent with classroom plans
- Use developmentally appropriate guidance and interaction strategies
- Foster a positive, nurturing, and well-managed classroom environment
- Collaborate effectively with classroom teaching teams and administration
- Follow all program policies, OCFS regulations, and health and safety procedures
- Demonstrate professionalism, flexibility, and reliability

Qualifications**Qualifications**

- CDA, Associate's Degree (AA), or higher in Early Childhood Education or related field required
- Minimum of one year experience working with children ages Birth–4
- Knowledge of child development and developmentally appropriate practice

- Ability to adapt quickly to different classroom roles and environments
- Strong communication and teamwork skills
- **Minimum Education Level:** CDA Credential
- **Preferred Education Level:** CDA Credential

Application Instructions

Please send resume to islandkidsstacey@gmail.com

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