

Lead Teacher (Toddlers/Twos)

B'Above World Wide Institute

Far Rockaway, NY 11691

Teacher Full-time Onsite \$45,000 - \$55,000 a year

Posted on October 7, 2025

Organization Statement

Be Above provides a safe, healthy learning environment that stimulates curiosity and joy in learning. Be Above believes that children's play provides the foundation for academic learning ("Children learn best through play"). Play is the "work" of young children. The philosophy that guides the program is that young children learn best by doing and that parents are children's primary teachers.

"We" believe that parents and teachers must work together in order to support the development of young children.

"We" believe that learning is not simply repeating what someone else says; it requires active thinking and experimenting to find out how things work and to learn firsthand about the world we live in.

To provide children with these experiences we provide the necessary enrichment materials and environment to foster their learning in school and at home.

Job Description

Fostering social-emotional, cognitive, and physical development through age-appropriate activities, curriculum planning, and maintaining a safe, nurturing classroom environment. Key responsibilities include supervising children, implementing educational routines, communicating with parents, ensuring safety, and documenting each child's progress and developmental milestones.

Responsibilities

- Must be willing to complete paperwork including lesson plans, child assessments, child daily logs and classroom logs.
- Complete and submit all required paperwork and documentation as scheduled.
- Delegate and assign tasks as described in the job descriptions and program policies.
- Encourage parents to be active participants in their child's education.
- Ensure that all classroom activities are developmentally appropriate and carried out on a daily basis.
- Handle emergency situations as designated by program policies and procedures.
- Provide a setting that meets the individual needs of children, assess each child's developmental needs and write individual lesson plans.
- Flexible, and work with colleagues in a professional manner.
- Love working with young children.
- Support the diversity initiatives of the school.
- Strong written and verbal communication skills.
- Requires minimal supervision.
- Attendance/Punctuality Is consistently at work and on time; ensures work responsibilities are covered when absent; arrives at meetings and appointments on time.
- Dependability Follows instructions, responds to management direction; takes responsibility for own actions.
- Judgement Displays willingness to make decisions; exhibits sound and accurate judgment; supports and explains reasoning for decisions; includes appropriate people in decisionmaking process; makes timely decisions.
- Ethics Treats people with respect; keeps commitments; inspires the trust of others; works with integrity and principles; upholds organizational values.
- Organizational Support Follows policies and procedures; completes administrative tasks correctly and on time; supports organization's goals and values; benefits organization through outside activities.
- Additional center/school requirements may apply.

Qualifications

 Must have a minimum of a have a Infant/Toddler or B-5 CDA Bachelor's in Early Childhood Education preferred.

- 1 to 2 years' of experience working with children (ages 2-2.11). (In a childcare or school setting).
- Spanish speaking highly preferred.
- Familiarity with Head Start/Early Head Start, the Creative Curriculum, preschool assessments, creating lesson plans, behavior management and early childhood practices.
- Minimum Education Level: CDA Credential
- Preferred Education Level: Bachelor's Degree

Application Instructions

If interested send resume to cdiamond@babove.com or cdiamond.beabove@gmail.com

Additional Information

Position is 12-months. Work hours are 7:30 am-4:30 pm

Benefits:

- 401(k)
- Dental insurance
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

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