

Early Head Start Teacher Aide

Northern Rivers Family of Services

Schenctady, NY 12304

Assistant Teacher

Full-time

Onsite

\$18.50 - \$18.50 an hour

Posted on September 4, 2025

Organization Statement

Founded where the Mohawk and Hudson meet, like the rivers that shaped our region, Northern Rivers Family of Services empowers children, adults, and families to change their lives and build stronger communities.

Comprised of parent company Northern Rivers and member agencies Northeast Parent & Child Society, Parsons Child & Family Center, and Unlimited Potential, we are a family of human services agencies providing help and hope to those who struggle with abuse, neglect, trauma, mental health challenges, educational difficulties, career training and employment, and service navigation through an innovative continuum of home-, clinic-, school-, and community-based, vocational rehabilitative, supported employment, and senior-supporting programs that provide person-centered, trauma-informed innovative solutions to ensure clients live their best lives.

Our quality of care, dedication to best practices, vast knowledge and experience, and passion for our work make us a leading human services provider, nurturing innovation, focusing on outcomes, and constantly rethinking and refining our philosophy, services, and operations to better meet the needs of the communities we serve.

Informed by our 190-year heritage, our 1,400-strong workforce provides life-changing care for 18,000 children, adults, and families throughout 41 counties in New York state.Â

Job Description

As a Early Head Start Full-time Teacher Aide, you will provide a safe, clean, and nurturing learning environment for children. You will report to an Early Head Start Supervising Teacher and you will work onsite.

Responsibilities:

- Demonstrate classroom management skills, work as a part of a team, and complete records, reports, and data collection.
- Individualize curriculum based on each child's specific strengths and areas of need.
- Facilitate screenings and ongoing assessments for assigned children.
- Provide a variety of materials and resources for children to explore both in learning activities and in imaginative play.
- Supervise and interact with children during family-style mealtimes and activities.
- Demonstrate respect for families' values, strengths, and culture by welcoming their contributions and participation, and designing learning experiences accordingly.
- Participate in training and learning opportunities, including those focused on learning and implementing curricula and classroom design and management.
- Follow fire drills, shelter-in-place, intruder, or any emergency procedures to safely assist children following protocols.

Requirements and Education:

- High school diploma or GED with at least one year of experience working directly with children OR a Degree in a related field with at least 6 months working directly with children required
- Within 30 days of hire, you must be enrolled in a program leading to a Child Development Associate Credential OR already be enrolled in a program leading to an Associate's or Bachelor's degree in Early Childhood Education or related field with at least 12 early childhood credits
- Ability to lift 25 pounds required

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- **Minimum Education Level:** Highschool Graduate or GED
- **Preferred Education Level:** Highschool Graduate or GED

Application Instructions

Please apply with the following link

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=213929&clientkey=2791318F0CB27787AA4A506DB8A2E843>

Additional Information

N/A

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