

Lead Pre-K Teacher

Young Wonders Early Childhood Center- YWCA Binghamton/Broome County

Binghamton, NY 13901

Teacher

Full-time

Onsite

\$20.00 - \$23.72 an hour*

* Dependent on education and experience.

Posted on July 16, 2025

Job Description

Join Us as a Pre?K Lead Teacher at YWCA of Binghamton!

Are you passionate about nurturing young minds and making a real impact in your community? At the YWCA of Binghamton & Broome County, our mission is to eliminate racism, empower women and children, and promote peace, justice, freedom, and dignity for all—a legacy we've upheld for over 125 years.

As a Pre?K Lead Teacher in our Young?Wonders Early Childhood Center, you'll be on the frontlines of shaping confident, compassionate learners. Our center's vision is to nurture confident and secure future adults through trusted educators who take a culturally relevant and reflective approach, ensuring every child feels seen and supported.

In this role you will report to both the Director and Assistant Director of the Young Wonders Early Childhood Center and focus on the following:

- Offer a program that meets the emotional, physical, intellectual, and social needs of both the individual and the group.
- Interact with the children and encourage their involvement in activities.
- Prepare a warm and safe environment that is orderly, clean and appealing, and encourages the child to grow and to explore.
- Use daily, weekly and monthly lesson plans using the Creative Curriculum by Teaching Strategies to develop and carry out a balanced and developmentally appropriate curriculum.

- Work cooperatively with other teachers and center staff members.
- Supervise, train, and evaluate staff on an ongoing basis and in line with Developmentally Appropriate Practice, OCFS regulations and center policies and procedures.
- Encourage parent and family involvement by establishing and maintaining good communication both informally (through conversations/messages) and formally (through Conferences, shared resources, inclusive center events, etc.)
- Observe, record, and report significant individual and group behavior.
- Complete quarterly assessments on all children and use assessment data to plan individual and group classroom goals.
- Use appropriate and positive discipline techniques.
- Maintain necessary records and files.
- Keep staff informed of program goals and developments both with children, parents, and administration.
- Develop appropriate relationships with children of diverse backgrounds by treating all children with dignity and respect and by considering the child in relationship to his or her cultural and socio-economic background.
- Participate in staff meetings, in service training, conferences, etc. as necessary.
- Manage toileting needs of children including changing diapers if necessary.
- Act as Program Director or Assistant Director's designee as assigned.
- Any other tasks or duties in which the job requires.

If you're ready to educate with purpose, align your teaching with a powerful mission, and support Binghamton families during their most formative years, we invite you to inspire the next generation of changemakers at the YWCA.

Qualifications:

- Minimum associate's degree in ECE or related field, or Child Development Associate Credential in Preschool.
- 1-2 years of experience working with children less than 13 years of age.
- Ability to relate joyfully and sensitively to children and parents/guardians.

- Ability to pick up a child weighing up to 40 pounds.
- Evidence of emotional maturity and stability.
- Evidence of sufficient security and judgment to handle crisis situations and to use supervision constructively.
- Physical stamina
- Ability to maintain and keep appropriate records and files.
- Ability to supervise, train and evaluate Assistant Teachers, Aides and other support personnel
- Possess or be willing to obtain American Red Cross certification in Standard First Aid and Personal Safety and Cardiopulmonary Resuscitation.

Schedule: The Pre-K Lead Teacher is a full-time position that works 40 hours per week, Monday through Friday from 8:30 - 5:30pm.

Compensation and Benefits: \$20 - \$23.72 dependent on education and experience

- Medical and Dental Benefits
- A generous Paid Time Off Program
- Retirement Plan

The YWCA of Binghamton & Broome County is an equal opportunity employer and complies with all applicable federal, state, and local fair employment laws. We do not discriminate against any employee or applicant on the basis of race, color, religion, creed, national origin, sex, age, disability, marital status, sexual orientation, gender identity or expression, military status, domestic violence victim status, or any other protected characteristic recognized by law.

Responsibilities

In this role you will report to both the Director and Assistant Director of the Young Wonders Early Childhood Center and focus on the following:

- Offer a program that meets the emotional, physical, intellectual, and social needs of both the individual and the group.

- Interact with the children and encourage their involvement in activities.
- Prepare a warm and safe environment that is orderly, clean and appealing, and encourages the child to grow and to explore.
- Use daily, weekly and monthly lesson plans using the Creative Curriculum by Teaching Strategies to develop and carry out a balanced and developmentally appropriate curriculum.
- Work cooperatively with other teachers and center staff members.
- Supervise, train, and evaluate staff on an ongoing basis and in line with Developmentally Appropriate Practice, OCFS regulations and center policies and procedures.
- Encourage parent and family involvement by establishing and maintaining good communication both informally (through conversations/messages) and formally (through Conferences, shared resources, inclusive center events, etc.)
- Observe, record, and report significant individual and group behavior.
- Complete quarterly assessments on all children and use assessment data to plan individual and group classroom goals.
- Use appropriate and positive discipline techniques.
- Maintain necessary records and files.
- Keep staff informed of program goals and developments both with children, parents, and administration.
- Develop appropriate relationships with children of diverse backgrounds by treating all children with dignity and respect and by considering the child in relationship to his or her cultural and socio-economic background.
- Participate in staff meetings, in service training, conferences, etc. as necessary.
- Manage toileting needs of children including changing diapers if necessary.
- Act as Program Director or Assistant Director's designee as assigned.
- Any other tasks or duties in which the job requires.

Qualifications

Qualifications:

- Minimum associate's degree in ECE or related field, or Child Development Associate Credential in Preschool.

- 1-2 years of experience working with children less than 13 years of age.
- Ability to relate joyfully and sensitively to children and parents/guardians.
- Ability to pick up a child weighing up to 40 pounds.
- Evidence of emotional maturity and stability.
- Evidence of sufficient security and judgment to handle crisis situations and to use supervision constructively.
- Physical stamina
- Ability to maintain and keep appropriate records and files.
- Ability to supervise, train and evaluate Assistant Teachers, Aides and other support personnel
- Possess or be willing to obtain American Red Cross certification in Standard First Aid and Personal Safety and Cardiopulmonary Resuscitation.
- **Minimum Education Level:** Some College Credits
- **Preferred Education Level:** CDA Credential

Application Instructions

Please send resume to Laura Gates-Weeks at lgates@ywcaofbinghamton.org or call 607.772.0340 x237 for more information.