

## Behavior Specialist (Dodge Ymca)

YMCA of Greater New York

Brooklyn, NY

Other

Part-time

Onsite

\$25.00 - \$25.00 an hour

Posted on April 10, 2025

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### Organization Statement

The YMCA of Greater New York is here for all New Yorkers â€” to empower youth, improve health, and strengthen community. Founded in 1852, today the Y serves a diverse population of more than half a million New Yorkers who learn, grow, and thrive through programs and services at our 24 branches. Community is the cornerstone of the Y. Together, we connect active, engaged New Yorkers to build stronger communities.

To help fulfill our mission, we cultivate a culture of learning, leading, and collaboration to enhance community impact. Through our talented staff and â€œLEAPâ€ career framework (Leadership, Empowerment, Accountability, Personal Growth), we are committed to a people-first approach that fosters trust, inclusion, growth, and development for all.

### Job Description

#### Salary: \$25.00 Hourly

The Dodge YMCA is seeking a Behavior Specialist who will be responsible for providing direct support to the participants enrolled in the Y Afterschool Program. They will ensure the participants are mentally and emotionally present and displaying proactive behaviors and choices. This will involve developing, managing, and ensuring consistent implementation of the Afterschool site's behavioral support systems, including discipline policies, codes of conduct, individual behavior contracts, and individual and group incentives. Responsibilities can include directly addressing or consulting with other staff to address any behavioral and emotional issues that may arise daily or proactively. When required, the Behavior Specialist will advise program staff on content, support social work interns in developing groups for students with special needs, and complete staff training on social development topics, including behavioral,

psychological, or social issues. The Behavior Specialist will develop community partners in social, emotional, and behavioral health and act as a resource to young people, families, and staff when needed.

### **Benefits:**

The YMCA of Greater New York offers a variety of benefits to its staff members, including [retirement benefits](#), medical benefits, paid time off, free YMCA membership, and more! Benefit eligibility is determined by an individual's employment status (i.e., full-time or part-time), tenure, and/or the number of hours scheduled to work. Click [here](#) for more information.

### **Responsibilities**

- Act as a mediator for participants in YMCA youth programs.
- Provide resources/information/coaching for participants and Y staff on social-emotional and behavior-related issues.
- Lead/Co-lead workshops on healthy emotional development and related issues for participants and staff training.
- Develop, manage, and ensure consistent implementation of the Afterschool site's behavioral support systems, including discipline policies, codes of conduct, and positive reinforcement group and individual incentive systems.
- Create a resource center for participants, their families, staff, and the host school to ensure ongoing support for topics and issues as they arise.
- Conduct technical assistance with YMCA staff in programming related to behavior challenges, engagement, and social-emotional development.
- Consult with site management to ensure social-emotional development and behavior management are infused into all programs, services, and lessons.
- Support implementation of systems for tracking student behaviors and consult with staff as needed, to identify individual behavior support techniques for students experiencing challenges.
- Provide support to students at risk of program suspension by leading/co-leading individual behavior contract development meetings with the participant, caregivers, and school personnel, and providing outside referrals as needed.
- If applicable, work with social work interns to provide purposeful roles that support the behavioral, emotional, and psychological needs of the participants.

- Adhere to all Department of Health, Department of Education, YMCA of Greater New York, and funder standards, expectations, and regulations.Â Â Â

## Qualifications

- A bachelorâ€™s degree in social sciences, social work, counseling, psychology, or a related field is required.Â MSW/MHC student or graduate preferred.
- Minimum of two (2) years ofÂ experience working with youth.
- General knowledge of Microsoft Word, Excel, and PowerPoint.
- Must complete the YMCA Mandatory Reporting Training within six (6) months of the hire date.
- **Minimum Education Level:** Bachelor's Degree
- **Preferred Education Level:** Bachelor's Degree

## Application Instructions

If you would like to be a member of our dynamic team, please complete ourÂ [online application](#) Â and submit your rÃ©sumÃ© and a thoughtful cover letter that explains your interest in the role and our organization.