

Lead Teacher (Infant, Toddler, Preschool)

Teddy Bear Day Care Center, Inc.

Wilton, NY

Teacher

Full-time

Onsite

\$19.00 - \$22.00 an hour*

* Sign-on bonus of \$1000 after 90 days of successful employment

Posted on March 28, 2025

Organization Statement

About Us

Teddy Bear Day Care Center has been providing high quality childcare and early childhood education for our community since 1998! We believe children are naturally curious, creative, and capable of constructing their own understanding of the world around them. Our curriculum and culture is child-centered and play-based, providing children with the opportunities to explore, experiment, and express themselves in a safe, nurturing, and stimulating environment.

Job Description

We're seeking Lead Teachers to join our exceptional and growing childcare program as we expand with three new classrooms! If you have experience in early childhood education and hold a degree in education, child development, or a CDA, we invite you to apply! We offer a safe, fun, and supportive place to work with steady hours (no weekends!) and great benefits.

\$1,000 sign-on bonus after 90 days of successful employment!

As a Lead Teacher, you will be responsible for caring for young children and planning and implementing age-appropriate activities. We are looking for energetic and dependable Lead Teachers with classroom experience who have either:

- A degree in Early Childhood Education (ECE) or a related field
- A Child Development Accreditation (CDA)
- 9 credits in Early Childhood Education (ECE) with a plan leading to a degree in Early Childhood Education (ECE) or a related field, or a CDA

Salary: Commensurate with experience and education level.

CDA: ~\$19.00 per hour

2-year degree in ECE or related field: ~\$20.00 per hour

4-year degree in ECE or related field: ~\$22.00 per hour

Our Commitment to Quality

Teddy Bear Day Care Center has been a trusted part of our community for the past 27 years. We are committed to maintaining high standards by being part of **QUALITYstarsNY** and implementing the **NYS Pyramid Model**. Our program continuously seeks to elevate quality through research-based curricula and tools. We provide strong classroom support, including assistance from childcare resource agencies and on-site specialists.

We offer our employees:

- Paid time-off and holiday pay
- Annual raises
- Bonus opportunities
- 401(k) with matching
- Employee childcare discount
- Parental and family leave
- Tuition assistance through QSNY
- Supplemental insurance policies (through AFLAC)
- Employee referral bonuses

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Qualifications

To be considered for this role, candidates must meet the following criteria:

- Minimum of a CDA, 2-year, or 4-year degree in early childhood education or a related field with at least 9 credits in early childhood coursework.
- Previous experience in a childcare setting, teaching, or a related field.
- Ability to establish rapport with children, creating a nurturing and supportive environment.
- Excellent written and verbal communication skills to effectively interact with children, parents, and staff.
- Strong organizational skills with the ability to manage time effectively and prioritize tasks.

Responsibilities

As a Lead Teacher, you will:

- Plan and implement age-appropriate activities and learning centers aligned with the Creative Curriculum to promote intellectual and creative growth.
- Create a fun and safe learning environment, ensuring the well-being and happiness of all children in your care.
- Develop and maintain schedules and routines that balance physical activity, rest, and playtime.
- Build and maintain positive relationships with students and parents, fostering open communication and trust.
- Regularly communicate with parents regarding students' growth, progress, and any concerns or achievements.
- Uphold health and safety standards and policies to ensure the well-being of all children.
- Provide guidance and support to assistant teachers and childcare staff as needed.

Application Instructions

Join Our Team!

If you are a dedicated and enthusiastic individual looking to make a positive impact on the lives of young children, we invite you to join our team. We can be reached at: **(518) 584-2273**. Or by email at: **tbdccwilton.emp@gmail.com**.

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