

# Universal Pre-K Teacher

CEO-Commission On Economic Opportunity

Troy, NY

Teacher

Full-time

Onsite

\$26.00 - \$26.00 an hour

Posted on February 10, 2025

## Organization Statement

CEO is a Community Action Agency that's committed to making a positive impact by supporting our customers, colleagues and community. We're looking for individuals to join our agency that support and believe in our Values of: **Helping Others, Respect, Accountability, Innovation & Teamwork**. CEO's many programs offer a broad range of services to meet the needs of our community.

## Job Description

**Our Classroom in School 12 (Troy, NY) is seeking a Universal Pre-K Teacher that will:**

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- Plan and implement a developmentally appropriate program for preschool children, meeting UPK School District requirements (including Common Core Standards).
- Use age-appropriate and positive guidance strategies to teach, encourage, and redirect inappropriate classroom behavior.
- Build relationships with staff and families through positive and professional communication, creating a welcoming environment, respecting diversity, and encouraging parent participation in the program.
- Work collaboratively with teacher assistants and service providers

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## **Candidate Qualifications:**

- Bachelor's Degree in Early Childhood Education

- A New York State certification in Pre-Kindergarten (General Ed. Or Special Ed) or ability to obtain NYS certification through a plan of study
- Experience teaching preschool-age children
- Candidates must be authorized to work in the U.S without the need for Visa Sponsorship.

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#### **Other Benefits Include:**

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- Competitive Hourly Rate Offered \$26/hr.
- Full Time-35 Hour Work Week Monday-Friday 730am-3pm (10 month, UPK Schedule)
- 12 paid holidays, 1 week off between Christmas and New Years and a shortened Friday workday during the summer.
- A generous paid time off policy and tenure-based accrual.
- Casual Dress Code
- Free Telemedicine
- Employee Assistance Program
- Healthcare, Dental, and Vision Insurance^ (Flexible Spending/Dependent Care Accounts)\*
- Cash payment of three thousand dollars for waiving health insurance (FT)\*
- Optional 403(b) Retirement Plan\*
- When eligible, Employer Sponsored Pension Plan starting at 5% of salary contribution\*
- CEO qualifies eligible employees for the Federal School Loan Forgiveness Program\*
- CEO is part of the Quality Stars program and scholarship opportunities are available for staff to advance their education and deepen their qualifications as early childhood professionals.

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**Please note: applicants for this position will be required to complete standard background clearances. Apply: ^ <https://www.ceoempowers.org/about/join-us/> ^ Call: 518-272-6012, ext. 301 EOE/AA**

#### **Responsibilities**

- Plan and implement a developmentally appropriate program for preschool children, meeting UPK School District requirements (including Common Core Standards).
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## Qualifications

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- Experience teaching preschool-age children
- Candidates must be authorized to work in the U.S without the need for Visa Sponsorship.
- **Minimum Education Level:** Bachelor's Degree
- **Preferred Education Level:** Bachelor's Degree

## Application Instructions

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