Career Development Center
New York Early Childhood Professional Development Institute

Early Head Start Lead Teacher

West Harlem Community Organization, Head Start and Family Child Care Network

New York, NY

Teacher | Full-time | Onsite | $42,900 - $48,100 a year

Posted on January 8, 2025

Organization Statement

West Harlem Early Head StartÂ operates from a team teaching model which encourages and expects all members of the classroom team to become active participants in planning and implementing the curriculum. Each member of the team has four major roles :

- To be a role model for children.
- To be a source of security, and affection for all children.
- To be an active participant in planning activities for the children and in carrying them out.
- To help children handle conflict using positive discipline techniques.

Job Description

The Early Head Start Lead Teacher must demonstrate competency in providing effective and nurturing teacher-child interactions, plan and implement learning experiences that ensure effective curriculum implementation and use of assessment and promote childrenâ€™s progress across the standards described in the Head Start Early Learning Outcomes Framework, NYS Early Learning Guidelines, including for children with disabilities and dual language learners as appropriate.

The Early Head Start Lead Teacher sets learning goals and plans learning experiences by integrating knowledge of each childâ€™s temperament, interests, gender, culture, language, learning approaches, understanding, misconceptions, and abilities and by working collaboratively with families and a range of consultants and coaches.

Qualifications

Minimum Qualifications:

- Associateâ€™s Degree in Early Childhood EducationÂ
- Infant and Toddler Child Development Associate (CDA) Credential or have equivalent coursework in early childhood development with a focus on infant and toddler development.
- One year of documented experience working in a program for infants and toddlers.

Desired Qualifications:

- BA Degree Early in Childhood Education with a focus on Infants and Toddlers
- Two years or more documented experience working as a teacher in an early childhood environment with infants and toddlers.
- **Minimum Education Level:** Associate's Degree
- **Preferred Education Level:** Bachelor's Degree

Application Instructions

Please send a copy of your resume to:

Eliana Mims:Â elianam@westharlemel.com

Andrea Hayes: andreahayes@westharlemel.com

Additional Information

Benefits:

- 401(k) Retirement Plan
- Dental insurance
- Health insurance
- Paid time off
- Vision insurance

Schedule:

- 8 hour shift
- Monday to Friday

Downloaded from Early Childhood Job Board on November 1, 2026
Source URL: https://earlychildhoodny.org/cdsc/job.php?job=4908