

# Lead Early Childhood Teacher

Vassar College

Poughkeepsie, NY

Teacher

Full-time

Onsite

\$41,000 - \$44,000 a year\*

\* When extending an offer, Vassar College considers factors such as (but not limited to) scope and responsibilities of the position, candidate's work experience, education/training, key skills, internal peer equity, budget, and other market and organizational considerations. The starting salary range represents the College's good faith and reasonable estimate at the time of posting.

Posted on December 2, 2024

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## Organization Statement

Located in the scenic Mid-Hudson Valley, Vassar College is a highly selective, residential, coeducational liberal arts college. Vassar stands upon the [homelands of the Munsee Lenape](#).

Vassar College is deeply committed to increasing the diversity of the campus community and to promoting an environment of equality, inclusion, and respect for difference. The College is an Equal Opportunity and Affirmative Action employer, and especially welcomes applications from veterans, women, individuals with disabilities, and members of racial, ethnic, and other historically underrepresented groups.

Vassar College is a smoke-free, tobacco-free campus.

## Job Description

Wimpfheimer Nursery School is hiring a Lead Early Childhood Educator for the remainder of the 2023-24 school year, August 15 – June 24, 8:00am-4:00pm daily.

As a Lead Teacher, you will develop, implement, and evaluate the classroom curriculum and be responsible for providing a high quality educational program that reflects the goals of our laboratory nursery school for children ages 2-5. Lead teachers will exhibit excellent written and oral communication skills and collaborate with families, colleagues, therapists and specialists, as well as support students and interns. Lead teachers must have knowledge applying a

constructivist approach to learning with experience in play based education and emergent curriculum design.

Lead teachers plan and implement daily curriculum according to developmentally appropriate practices, have a well articulated philosophy regarding child social-emotional development, discipline, and guidance and understand the principles of responsive caregiving. Lead teachers meet with parents regularly, assess and document child progress, organize and arrange classroom environment and materials with care, manage and lead reflective team meetings, mentor and supervise others, and support a positive team teaching approach.

## **Responsibilities**

We are seeking vibrant visionary educators. The ideal candidate will be able to articulate an early childhood educational philosophy and describe

- The role of the teacher
- The rights of children
- The rationale for inquiry based learning
- The value of play
- The significance of care rituals
- The importance of outdoor education

## **Qualifications**

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- Bachelorâ€™s degree in early childhood education or related field
- Experience managing a teaching team
- Experience with social coaching and conflict resolution for young children
- Experience leading a developmentally appropriate classroom
- Experience with child assessment and parent-teacher conferences
- Experience setting up a classroom, arranging materials, caring for the environment
- A willingness to grow and increase knowledge in the field and seek innovative approaches
- Cheerful, nurturing, positive, team player with a collaborative work ethic
- Participate and help plan school events such as parent night and teacher reflections
- Exhibit joy in working with children and families

#### PHYSICALÂ DEMANDSÂ ANDÂ WORKINGÂ ENVIRONMENT

This position requires the candidate to be able to care for childrenâ€™s physical needs on a consistent basis. Candidates must be able to interact with children on their level; frequent bending, squatting and playing on the floor is expected. Candidate must be able to lift 30 pounds. Candidate must remain alert and productive. The ideal candidate will be comfortable teaching outside in all seasons and all weather.

- **Minimum Education Level:** Bachelor's Degree
- **Preferred Education Level:** Bachelor's Degree

#### **Application Instructions**

To complete your on-line application, you will be required to attach your resume, cover letter, and contact information for 3 professional references. All attachments must be in PDF format. Review of applications will begin immediately. If you have any questions, please contact Human Resources, 845-437-5820.

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Link to apply:

<https://employment.vassar.edu/postings/4234>