



Early Childhood Learning Staff

Healthy Kids Extended Day Programs Inc.

Old Forge, NY

Other

Part-time

Onsite

\$15.00 - \$16.00 an hour

Posted on November 12, 2024

Organization Statement

WHO WE ARE: Healthy Kids is not just another childcare provider. We are Inc. 5,000's fastest-growing provider of Early Learning, Before and After School, and Summer Camp Programs with over 100 locations and growing. We are a certified benefit corporation on a mission to reinvent accessible and affordable childcare for today's families and create opportunities for our team to do what they love (and feel valued while doing it). Join our award-winning community and dive into a world of excitement, growth, and endless possibilities. Check out what it's like to work with us at <https://www.healthykidsprograms.com/workwithus>.

Job Description

JOB STATUS: Part-time, non-exempt

POSITIONS AVAILABLE: Substitutes, Assistants, Lead Teachers

PAY: \$15-\$16 per hour (based on role, qualifications, and experience)

The Early Learning Program team is responsible for:

- Facilitating hands-on activities following the Creative Curriculum, tailored to the unique needs and interests of the children.
- Creating a safe, healthy, and mega-fun environment where kids can thrive. Be the ultimate role model they'll look up to every single day.
- Stay connected with parents and family members via the Brightwheel App, because who doesn't love sharing those precious moments and updates?
- Ensuring you're always in the know by following OCFS guidelines, Healthy Kids Program policies, and our host school's rules like a pro!

- Cultivating positive adult-child interactions utilizing the CLASS method, fostering an environment where every child feels valued and supported.
- Supporting the education, health, welfare, and safety of classroom members and the entire center community by adhering to ECERS/ITERS standards and protocols.

Our Lead Teacher positions may also perform functions such as:

- **Crafting Adventures:** Develop and execute weekly plans, infusing age-appropriate lessons using our Curriculum to ignite children's development across all domains.
- **Tracking Progress:** Conduct ongoing developmental evaluations of children and organize regular parent conferences to discuss their growth, needs, and interests.
- **Smooth Transitions:** Guide families through the transitions from toddler to preschool and from preschool to kindergarten, ensuring every child feels supported every step of the way.
- **Record Keeping:** Maintain accurate and up-to-date family and agency records, including attendance and meal logs, ensuring everything runs like a well-oiled machine.
- **Team Support:** Keep Assistants in the loop with all classroom and program updates, providing training and guidance as needed to ensure everyone is on the same page.
- **Mentoring Moments:** Provide functional training and support to staff, interns, substitutes, and volunteers, helping them grow and thrive in their roles.
- **Continuous Learning:** Dive into ongoing in-service and educational opportunities provided by Healthy Kids, because we believe in investing in your growth and development every step of the way.

Qualifications

MINIUMUM QUALIFICATIONS:

- You're 18 years or older and hold a High School Diploma or equivalent.
- While having 1 year of experience working with kiddos under 13 is awesome, it's not a must-have. We believe in potential and passion!
- Get ready to ace a background check, including fingerprinting, references, SEL & SCR through NYS Office of Children and Family Services.
- You've got the green light from your doctor - medically fit to rock all the job duties and free of any communicable diseases including TB.
- You're warm, friendly, and upbeat. Exceptional people skills are your jam, whether it's with kiddos, parents, or fellow team members. Plus, you're professional, reliable, and always

prompt.

- You're ready to bend, stretch, lift, carry (up to 50 lbs.), and basically do whatever it takes to keep up with energetic kiddos!
- **Minimum Education Level:** Highschool Graduate or GED
- **Preferred Education Level:** Highschool Graduate or GED

Application Instructions

To apply for the Early Childhood Learning Staff position, please visit the following link:

<https://recruiting.paylocity.com/recruiting/jobs/Details/2886728/HEALTHY-KIDS-EXTENDED-DAY-PROGRAM-INC/Early-Childhood-Learning-Staff>. You will then have a chance to schedule a chat with the hiring manager, who can best fill you in on the position!

Additional Information

PART-TIME PERKS:

- **On-Demand Pay:** Because why wait for payday when you can have your money when you need it?
- **Telehealth Benefits:** Stay healthy and happy with access to virtual care
- **401(k) for eligible employees PLUS a 1% employer match:** Yep, we're serious about your future too!
- **Paid Sick Time Off:** Because everyone needs a break sometimes.
- **Career Development:** Level up your skills and expertise on us!
- **Growth Opportunities:** We're growing and we need people to grow with us!
- **AFLAC Supplemental Plans:** Because we believe in going above and beyond to take care of our team.
- **Did we mention certain applicants qualify for tuition assistance?** Reach out to us for all the details!

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Healthy Kids is dedicated to creating a workforce that promotes and supports diversity and inclusion. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. Healthy Kids Programs makes hiring decisions based solely on qualifications, merit, and business needs at the time. For more information, visit: healthykidsprograms.com

Downloaded from Early Childhood Job Board on March 30, 2026

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