



# Afterschool Senior Counselor (Dodge Ymca)

YMCA of Greater New York

Brooklyn, NY

Teacher

Part-time

Onsite

\$17.17 - \$17.17 an hour

Posted on October 28, 2024

## Organization Statement

The YMCA of Greater New York is here for all New Yorkers â€” to empower youth, improve health, and strengthen community. Founded in 1852, today the Y serves a diverse population of more than half a million New Yorkers who learn, grow, and thrive through programs and services at our 24 branches. Community is the cornerstone of the Y. Together, we connect active, engaged New Yorkers to build stronger communities.

To help fulfill our mission, we cultivate a culture of learning, leading, and collaboration to enhance community impact. Through our talented staff and â€œLEAPâ€ career framework (Leadership, Empowerment, Accountability, Personal Growth), we are committed to a people-first approach that fosters trust, inclusion, growth, and development for all.Â

## Job Description

The YMCA of Greater New York is here for all New Yorkers â€” to empower youth, improve health, and strengthen community. Founded in 1852, today the Y serves a diverse population of more than half a million New Yorkers who learn, grow, and thrive through programs and services at our 24 branches. Community is the cornerstone of the Y. Together, we connect active, engaged New Yorkers to build stronger communities.

To help fulfill our mission, we cultivate a culture of learning, leading, and collaboration to enhance community impact. Through our talented staff and â€œLEAPâ€ career framework (Leadership, Empowerment, Accountability, Personal Growth), we are committed to a people-first approach that fosters trust, inclusion, growth, and development for all.Â

The Dodge YMCA is seeking Afterschool Senior Counselors. Under the supervision of the Site Director, the Afterschool Senior Counselor will play a critical role in the successful operation of the Y Afterschool program, including Holiday Camps. They will be responsible for providing a safe and positive environment for school-age children, providing opportunities for learning, interaction, and academic/personal growth.

Y Afterschool programs operate Monday through Friday from 2:30 p.m. to 6:00 p.m. and during public school breaks.

### **Benefits:**

The YMCA of Greater New York offers a variety of benefits to its staff members, including [retirement benefits](#), medical, paid time off, free YMCA membership, and more! Benefit eligibility is determined by an individual's employment status (i.e., full-time or part-time), tenure, and/or the number of hours scheduled to work. Click [here](#) for more information.

### **Responsibilities**

- Ensure the health, safety, and well-being of participants in the program by providing appropriate supervision at all times.
- Plan and implement meaningful activities, lesson plans, and special events that are age-appropriate, exciting, challenging, and values-based in arts, STEM, character development/SEL, creative expression, community service, physical fitness, and nutrition.
- Prepare the learning environment, lessons, and necessary supplies for program activities.
- Support the coordination and presentation of a culminating performance at the end of the program cycle, if applicable.
- Provide support to Activity Specialists with activity implementation.
- Assist children with homework and academic enhancement activities.
- Work cooperatively with program and school staff.
- Promote an inclusive, welcoming, and respectful environment that embraces the diversity of all participants.
- Create and maintain a strength-based, youth-focused atmosphere that is consistent and sensitive to the needs of participants with learning, emotional, or behavioral differences.
- Serve as a positive role model for participants.

- Maintain accurate program documentation (sign-in/out forms, behavior reports, and incident reports, as appropriate).
- Understand and communicate the YMCA's core values and the goals of the Y Afterschool program to participants and caregivers.
- Develop and maintain positive relationships with parents and caregivers by regularly communicating about their child's strengths and areas for growth.
- Actively participate in training sessions, designated meetings, and special events.
- Adhere to all Department of Health, YMCA of Greater New York, and funder standards, expectations, and regulations.

## Qualifications

- High school diploma or equivalent required; college credits preferred.
- Minimum of two (2) years of experience working with youth under the age of 13 in a group setting is required.
- General knowledge of Microsoft Word, Excel, and PowerPoint required.
- Strong interpersonal skills, leadership qualities, and comfortable working with diverse youth and adults.
- Must be available to work Monday through Friday from 2:30 p.m. to 6:00 p.m.
- **Minimum Education Level:** Highschool Graduate or GED
- **Preferred Education Level:** Highschool Graduate or GED

## Application Instructions

If you would like to be a member of our dynamic team, please complete our [online application](#) and submit your resume and a thoughtful cover letter that explains your interest in the role and our organization.