

Early Head Start Lead Teacher

West Harlem Head Start & Family Child Care Network

New York, NY

Teacher

Full-time

Onsite

\$42,900 - \$48,100 a year*

* Salaries are based upon credential held.

Posted on October 21, 2024

Organization Statement

Since 1965, West Harlem is a federally funded, not-for-profit, community-based organization that provides free, comprehensive, early childhood development services to economically disadvantaged children and their families in Central Harlem and Washington Heights in upper Manhattan.

West Harlem Head Start focuses on education, health, nutrition, safety, and mental health services. The program operates under the areas of Early Childhood Development and Health Services, Family and Community Partnerships, and Program Design and Management. West Harlem's curriculum follows the Head Start Program Performance Standards. The program offers social services to the families of the children it serves and promotes parent involvement.

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Job Description

West Harlem Early Head StartÂ operates from a team teaching model which encourages and expects all members of the classroom team to become active participants in planning and implementing the curriculum. Each member of the team has four major roles :

- To be a role model for children.
- To be a source of security, and affection for all children.
- To be an active participant in planning activities for the children and in carrying them out.
- To help children handle conflict using positive discipline techniques.

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Responsibilities

The Early Head Start Lead Teacher must demonstrate competency in providing effective and nurturing teacher-child interactions, plan and implement learning experiences that ensure effective curriculum implementation and use of assessment and promote children's progress across the standards described in the Head Start Early Learning Outcomes Framework, NYS Early Learning Guidelines, including for children with disabilities and dual language learners as appropriate.

The Early Head Start Lead Teacher sets learning goals and plans learning experiences by integrating knowledge of each child's temperament, interests, gender, culture, language, learning approaches, understanding, misconceptions, and abilities and by working collaboratively with families and a range of consultants and coaches.

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Qualifications

Minimum Qualifications:

- Associate's Degree in Early Childhood Education
- Infant and Toddler Child Development Associate (CDA) Credential or have equivalent coursework in early childhood development with a focus on infant and toddler development.
- One year of documented experience working in a program for infants and toddlers.

Desired Qualifications:

- BA Degree Early in Childhood Education with a focus on Infants and Toddlers
- Two years or more documented experience working as a teacher in an early childhood environment with infants and toddlers.
- **Minimum Education Level:** Associate's Degree
- **Preferred Education Level:** Bachelor's Degree

Application Instructions

Please send a copy of your resume to:

Eliana Mims: elianam@westharlemel.com

Andrea Hayes: andreahayes@westharlemel.com

Additional Information

Benefits:

- 401(k) Retirement Plan
- Dental insurance
- Health insurance
- Paid time off
- Vision insurance

Schedule:

- 8 hour shift
- Monday to Friday

Downloaded from Early Childhood Job Board on December 20, 2025

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