

Classroom Aide

Buffalo Hearing & Speech Center

Amherst, NY

Assistant Teacher

Full-time

Onsite

\$16.50 - \$24.75 an hour

Posted on January 16, 2024

Organization Statement

Our Not for Profit Organization has a 70-year history being of service to children, adults, and families in Western New York. We believe that communication is a basic human right. Our highly skilled and compassionate staff are ready to serve you with whatever communication or learning needs you may bring to our doors. Through a variety of different programs, we offer innovative services to children and adults with speech, hearing, communication, and specialized education/learning needs.

We are leaders in hearing and speech rehabilitation, language and literacy proficiency therapies, social communication programs, evidence-based neurodiversity interventions and clinic/classroom-based autism education/treatment programs, Oral Deaf Education, Early Childhood Education, and Early Intervention programs. We are a team of over 400 professionals working to help 11,000+ people of all ages each year.

Job Description

Buffalo Hearing & Speech has an opening for a Behavioral Support Classroom Aide at our Sweet Home Road location working with preschool children in special education classrooms. This a full time position working Monday - Friday, 7:45am - 2:45pm. We offer the opportunity to positively impact a child's life!

The Behavioral Support Aide (BSA) is responsible for assisting with the management of the children and classroom environment. Duties will include but are not limited to organizing and implementing developmentally appropriate lessons and activities under the direction of the classroom teacher, reinforcing educational goals, attending to the individual needs of the children, and following busing and breakfast/lunch program procedures. The Behavioral Support Aide is also responsible for providing support to multiple classrooms.

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Essential Functions:

- Assist the classroom team in the production and implementation of age-appropriate lessons and activities
- Work as a team member in the classroom design and implementation
- Implement and maintain behavioral support responsibilities
- Follow policies and procedures related to behavior management (CPI)
- Maintain a healthy, safe, and organized classroom environment
- Follow the site specific policies and procedures related to bus duty to safely escort children to and from their classrooms
- Follow the site specific policies and procedures for the distribution of Breakfast/Lunch under the guidelines of NYSED, Health Department and OCFS
- Strictly follow the guidelines and codes of conduct for all BHSC staff, which includes all mandatory meetings, training and procedures as stated in the employee handbook
- Any other duty as requested by your supervisor

Skills:

- Drive and Energy
- Sensitivity
- Good Judgement
- Computer skills
- Ability to work well with children and understand their needs
- Ability to work well with others, including staff and families
- Ability to obtain and maintain CPI Certification

Qualifications

Minimum Degree Required:Â High school diploma/ GED

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Minimum Experience Required:Â Experience working with children, or in a classroom setting and/or working with children/adults with developmental delays/disabilities

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Physical Requirements:

- Physical actions may include, but are not limited to; lifting, bending, kneeling, standing, squatting, reaching, sprinting, crawling, and running.
- Vision, speech, tactile and hearing senses adequate to perform job requirements.
- Frequent sitting/ standing and when appropriate, floor sitting with pediatric patients.
- **Minimum Education Level:** Highschool Graduate or GED
- **Preferred Education Level:** Highschool Graduate or GED

Application Instructions

Apply through our website here: [Application Link](#).