Career Development Center
New York Early Childhood Professional Development Institute

Culture Associate - Elementary School

Ascend Charter Schools

Brooklyn, NY

Other

Posted on August 9, 2019

Job Description

Overview

The elementary school culture associate provides support to scholars and the classroom teachers and is responsible for providing behavioral support to students, ensuring students are on task and that the behavior expectations established by the school culture are implemented.

We look for educators who are excited to embrace a restorative approach to discipline and who believe that family and community partnerships are crucial. Above all, we look for educators who are passionate and committed to urban education and our ultimate goal of closing the achievement gap in Brooklyn.

Why extraordinary professionals choose Ascend

Ascend is a network of K-12 public charter schools serving 5,500 students across 15 schools in Central Brooklyn. Our mission is to lead our students on a great intellectual journey, providing them with an exceptional education and placing them firmly on the path to success in college and beyond.

We guide our students to think critically and independently and to enjoy education as an end in itself. We teach a rich and rigorous liberal arts curriculum that nurtures students' natural curiosity about the world. We foster a positive, non-punitive school culture where students feel connected, empowered, and safe to take academic risks. Even our school buildings are designed to reflect our high aspirations for teaching and learning and the notable accomplishments that occur within our walls.

To create this kind of vibrant learning community, we invest heavily in our faculty by providing ongoing professional training and support, and encourage our educators to collaborate closely and push each other to achieve great outcomes.

Visit our website to learn more about the Ascend approach.

Responsibilities

The elementary school culture associate works closely with the dean of students to provide support to scholars and classroom teachers and is responsible for providing behavioral support to students, ensuring students are on task and that the behavior expectations established by the school culture are implemented in a consistent, caring and disciplined manner. Additionally, the middle school culture associate will:

- Provide classroom management support
- Provide 1:1, small group, and whole class assistance as needed to scholars
- Help unload bus scholars in the morning; speak to the drivers about behavior; follow up with Deans as needed to enforce bus policy (lower school, only)
- Help monitor uniform compliance as scholars enter the building in the morning
- Maintain culture office hours during the day to receive scholars who are referred out of the classroom
- Input all behavior-related data into the Ascend data system
- Report all behavior referrals to the dean of students
- Attend and participate in culture team meetings and professional development
- Monitor In-School-Suspension scholars

Staff and reporting relationships

The elementary school culture associate reports directly to the dean of students.

Responsibilities

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Qualifications

Qualifications

- Bachelor's degree required; master's degree preferred
- The ability to create a school environment where students feel safe, supported, and challenged
- Strong classroom management skills

- Passion and commitment to teaching scholars in underserved areas and to closing the achievement gap
- Relentless drive to set and achieve ambitious goals
- Strong collaboration and teamwork skills
- Growth mindset and ability to use feedback to improve practice
- Experience teaching or working with students in underserved areas preferred

Diversity at Ascend

Ascend is committed to building a diverse and inclusive community, both through our hiring practices and our focus on creating a culture and environment where diverse perspectives, ideas, and identities are valued and integrated into our way of working and educating students. Ascend staff represent a wide diversity of racial, socio-economic, gender, religious, and national identities—opening a window to the entire Ascend community on the richness of humanity. We welcome all applicants who share our mission and vision to join us in our deeply consequential work.

Compensation

Ascend offers a competitive salary and comprehensive benefits package. Please visit www.ascendschools.org/careers to learn more about the benefits of working at Ascend.

Apply Here

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Application Instructions

Apply Online

Additional Information

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