

**From Survive to Thrive – Webinar
Chapter 1 – What Does It Mean To Be A Director**

Webinar Chat

13:01:29 From Cassandra: Hi Everyone I am Cassandra, I am from Geneva Lakefront Childcare Center in Geneva

13:01:47 From Becca: Our Children's Place

13:01:56 From Becca: Shatoya Moore

13:02:01 From Brianne & JoHanna: Hi there - Brianne Snyder and JoHanna Derks - director and Ast. Director from Care-a-lot of Fairport Brianne@carealotcc.com Johanna@carealotcc.com

13:02:03 From Becca: Barb Barkley

13:02:09 From stevecastar: Hi, Steve Castar, early childhood coach, Leadership Initiative, NY Professional Development Institute.

13:02:12 From Becca: Kerry Champlin

13:02:14 From Liz: Elizabeth Ormsby ABCD @ Batavia

13:02:47 From Nikki D: Nicole Delpriore, I am the director at Our Children's Place in Clifton Springs

13:03:48 From LisetteVirgil: Lisette Virgil Care-a-lot South Greece

13:04:00 From LisetteVirgil: Tina Lievense Care-a-lot South

13:04:06 From KelliePattist: Kellie Rouse Care-a-lot of North Greece

13:05:46 From DanaPotchen: Dana Potchen Care-a-lot of Henrietta

13:05:53 From Jennifer Tills: Jennifer Tills from Margaret's House

Chat Prompt: What are some of the emotions you have felt at work or because of work this week?

13:22:23 From LisetteVirgil: overwhelmed due to lack of staff

13:22:24 From Angela: happy, sad, excited, upset, stressed, overwhelmed, thankful

13:22:29 From Jennifer Tills: empathetic, impatient

13:22:31 From Liz: frustration and joy!!

13:22:33 From Angela: all of the emotions, every minute!

13:22:38 From KelliePattist: Stressed out, staff seem to be very needy and dealing with a lot of mental health issues

13:22:43 From DanaPotchen: frustration, annoyed, happy, very annoyed haha

13:22:53 From Brianne & JoHanna: purposeful, rushed, annoyed, frustrated, happy, excited, impressed, overwhelmed, appreciative...

13:23:00 From Cassandra: needing a break, burnout

13:23:10 From Jennifer Tills: grateful, happy, scared, nervous, excited

13:23:16 From Nikki D: Happy, sad, rushed, overwhelmed

Chat Prompt: Based on these essential aspects of leadership, what do you need to focus on to build your effectiveness as a leader?

13:23:57 From LisetteVirgil: disappointed. can be both

13:24:05 From KelliePattist: Negative, I am ready for Friday!

13:24:41 From LisetteVirgil: depends on day

13:24:45 From Brianne & JoHanna to Everyone: regardless of how we feel we have to try to remain neutral or at least try but they are BOTH positive and negative.

13:24:56 From Jennifer Tills: external joy, internal frustration

13:24:57 From KelliePattist: Depends on the day

13:26:35 From Angela: opposite

13:34:43 From Angela: can we come off mute? or chat?

13:34:58 From Cassandra: being a little more strict not as flexible

13:35:13 From KelliePattist: Makes it more interactive :)

Chat Prompt: As we read the scenario think about...What is within the director's control and what is out of her control in this moment.

13:41:26 From KelliePattist: parent feeding child is out of her control
 13:41:33 From KelliePattist: her control is to communicate with the parent
 13:41:35 From LisetteVirgil: Fixing the problem is out of her control
 13:41:40 From Angela to: we can listen . not in control amount of money
 13:41:46 From Jennifer Tills: a raise is out of her control, addressing the teacher's stress, acknowledging the challenge, and suggesting counseling are in her control
 13:41:54 From Brianne & JoHanna: How she responds is in her control but she cannot control what is happen in the employee life
 13:49:47 From Kristen Rogers: CBK Link: <https://www.earlychildhood.org/pdfs/CoreBody.pdf>
 13:58:00 From Kristen Rogers:

- Finger Lakes Leadership Initiative
- <http://www.earlychildhoodny.org/leadershipinitiative/fingerlakes>
- QUALITYstarsNY
- <http://www.qualitystarsny.org/>
- Finger Lakes Regional Early Childhood Career Development Center
- <https://earlychildhoodny.org/cdsc/fingerlakes>
- The Institute Blog
- <https://earlychildhoodny.org/blog/>

13:59:31 From Our Children's Place CDGA: Thank you
 13:59:38 From Angela: thank you! looking forward to receiving the book!
 14:00:12 From stevecastar: Thank you for your participation. I once again hope you can stay for our discussion session.
 14:00:13 From Nikki D: Thank You
 14:00:15 From Brianne & JoHanna: Are we automatically signed up for the rest of the trainings? and how/when do we receive training certificates?
 14:02:27 From Angela: i am sorry I can't stay today! but will next time!