

From Survive to Thrive – Webinar
Chapter 2 Program Context and Culture

Webinar Chat

12:30:27 From Marybeth Simoneit : Hi!

12:30:28 From Laura O'Brien : Hello!

12:30:39 From Jennifer Falletta : Jennifer Falletta, Holy Cross Head Start

12:30:40 From Diane Semrau : Hi, Heidi Cerrone from CAO Head Start, St. Hyacinth's

12:30:49 From Adrianna Thomas : Hi Adrianna Thomas from UB Child Care Center

12:30:50 From Marybeth Simoneit : Marybeth Simoneit, LaSalle Early Childhood NF

12:30:50 From Jenna Pettinicchi- PDI Leadership Initiative : Hi Everyone! Jenna Pettinicchi Early Childhood Professional Development Institute Leadership Initiative

12:30:54 From Diane Semrau Hi, Laura Aderhold From CAO Head Start Gowanda

12:31:03 From Barbara Stone Reden : Barbara Reden JCC Hi!

12:31:05 From Diane Semrau : Shayla Jackson CAO Head Start St. Agatha's

12:31:11 From Diane Semrau : Hello! Casandra Stewart Principal 1424

12:31:13 From Lisa Convery : Lisa Convery Frontier Head Start Princpal

12:31:19 From Kristin Gruber : Kristin Gruber, Holy Cross Head Start

12:31:20 From Diane Semrau : Good afternoon, Diane from CAO Head Start of Erie County

12:31:21 From Diane Semrau : Helloooooo and Happy Hump Day!!!

12:31:28 From Diane Semrau : Na'Cole Suttles, CAO Ferry Academy.

12:31:29 From Diane Semrau : Hi, Denise Carter-Fritzke from CAO Head Start Grace Academy

12:31:29 From Laura O'Brien : Laura from Kandyland Kids

12:32:13 From Diane Semrau : Shauntae Fulgham from CAO Ferry Academy

12:32:18 From VANESSA EVANS : Hi every one! Vanessa Evans, from Little Butterfly Learners LLC

12:32:21 From Diane Semrau : Karen Van Alstine, CAO Head Start - Fruit Belt Academy

12:32:41 From Darlene DePerto : hi Darlene from Miss Dars Luv A LOts

12:33:12 From Michele Sciolino : Michele Sciolino, Amherst Nursery School

12:33:15 From Diane Semrau : Hello, Nicole C. from IOP

12:33:43 From Diane Semrau : Katherine Lucas-Principal at Deck Academy

12:34:43 From Jenna Pettinicchi- PDI Leadership Initiative : leadershipinitiative.buffalo@earlychildhoodny.org

12:37:07 From Diane Semrau : Kelly Fanara Early Head Start Child Care Partnership Manager for CAO of Western New York

12:37:51 From Sharon Baldwin : Sharon Baldwin, Southwestern Daycare @The Tabernacle

12:46:24 From Diane Semrau : Program Culture, Resources, Demographics

Chat Prompt: Share one strength and one need of your program today. What is one of your program's strongest attributes? What is an aspect that requires attention and improvement?

12:46:51 From Diane Semrau : Better understanding: stakeholders

12:51:52 From Diane Semrau : Supportive

12:52:06 From Diane Semrau : strength - our staff

12:52:09 From Diane Semrau : strength: communication

12:52:11 From Diane Semrau : relationships with the families

12:52:13 From Marybeth Simoneit : Strength: Staff have been here for years, needs attention: Fiscal/budget

12:52:21 From Diane Semrau : communication

12:52:27 From Diane Semrau : One strength at our program is teamwork
12:52:36 From Diane Semrau : community and family support
12:52:42 From Diane Semrau : needs attention fiscal systems
12:52:42 From Diane Semrau : strength: accountability
12:52:46 From VANESSA EVANS : Vanessa Evans-Little Butterfly Learners LLC- Strength: High Family Engagement, Needs: Budget
12:52:47 From Michele Sciolino : low staff turnover and high community involvement. Need better financial management
12:52:49 From Diane Semrau : needs: Fiscal/ pay raises
12:53:00 From Sharon Baldwin : strength: strong, experienced staff, good family support
12:53:03 From Diane Semrau : strength- communication & teamwork!
12:53:25 From Diane Semrau : Staff that stay are with us long term.
12:53:29 From Diane Semrau : strength: All hands on Deck, teamwork
12:54:15 From Darlene DePerto : strength :attentive to needs of the children, and the parents
13:00:20 From VANESSA EVANS : For people that missed chapter one is there a way to view it?
13:00:50 From Jenna Pettinicchi- PDI Leadership Initiative : hi vanessa. yes! it is on our website:
<https://earlychildhoodny.org/leadershipinitiative/buffalo/survivetothrive>
13:01:24 From Diane Semrau : Thanks!
13:02:02 From VANESSA EVANS : Thanks Jenna!

Chat Prompt: What are some strategies you have used to strengthen relationships or new ways you have adapted in the COVID context?

13:02:34 From Diane Semrau : Social media connections w/ parents, upcoming zoom open house
13:02:45 From Diane Semrau : school to home connection since families can't come in
13:02:48 From Sharon Baldwin : Text with parents for fun and more pertinent info
13:02:48 From Marybeth Simoneit : We had Zoom open houses for each room and we use our management app "Brightwheel" to communicate daily
13:02:50 From Diane Semrau : oh this is Miko Holt
13:02:51 From Diane Semrau : I make sure that I am available during drop off and pick up times to see the families at the door and chat with them for a few moments.
13:02:59 From Laura O'Brien : we also use Brightwheel
13:03:07 From Diane Semrau : communication notebooks, ZOOM, social media, phone
13:03:16 From Diane Semrau : Group texts checking in on staff while we were closed for Covid.
13:03:39 From Sharon Baldwin : group text established with staff
13:03:41 From Diane Semrau : yes checking on families and staff
13:03:49 From Sharon Baldwin : Mail chimp newsletters
13:04:07 From VANESSA EVANS : I created a Pinterest page where parents can find links to do creative activities at home, I also use a website, and brightwheel for communication as well
13:04:08 From Darlene DePerto : facebook family group with visual pictures of daily pics
13:04:21 From Diane Semrau : asking how's everything going at drop off and pickup
13:04:34 From Diane Semrau : posting pics of the kids at entrance while at play
13:04:59 From Sharon Baldwin : posting pics throughout the daycare of kids in action
13:05:13 From Sharon Baldwin : Thanksgiving dinner together next tuesday.
13:05:28 From Sharon Baldwin : passing out chocolate on a hard day

Chat Prompt: What strategies and methods of communication do you use with staff and families that ensure your interactions are meaningful and reciprocal?

13:06:09 From Sharon Baldwin : stop in every day to every room. Face time daily with staff and kids
13:08:28 From Sharon Baldwin : Using active listening
13:08:32 From Diane Semrau : Asking questions actively listening
13:08:37 From Michele Sciolino : Involve the staff, ask their opinion instead of making all the decisions.
13:09:08 From Diane Semrau : give staff an opportunity to give ideas and allow them to head certain activities

- 13:09:42 From Barbara Stone Reden : Get to all the teachers every day, and asking open ended questions. If they express a need or want, get back to them. Ask opinions, give advanced notice when a decision has been made.
- 13:09:46 From Diane Semrau : always let them know that they are appreciated for handling the frequent changes well

Chat Prompt: How would you describe your program's physical and emotional environment? How does it make you feel?

- 13:11:53 From Diane Semrau : welcomed
- 13:11:57 From Diane Semrau : positive environment families feel welcomed
- 13:12:15 From Sharon Baldwin : Welcoming. Room to move. Place to be a kid.
- 13:12:18 From Diane Semrau : Clean, safe, lots of laughter
- 13:12:19 From Diane Semrau : communicating with the families
- 13:12:19 From Diane Semrau : We strive for a welcoming and nurturing environment
- 13:12:21 From Diane Semrau : appreciated
- 13:12:24 From Diane Semrau : Welcomed/safe
- 13:12:29 From Diane Semrau : Happy and fun
- 13:12:30 From Diane Semrau : open & welcoming, safe, positive, energetic,
- 13:12:46 From Diane Semrau : great reference to Maslow ...yes!
- 13:12:47 From Marybeth Simoneit : Our walls are bright sunny yellow and our people are sunny and cheerful
- 13:12:51 From Darlene DePerto : welcomed, for parents and children. no worries on leaving my child
- 13:12:54 From VANESSA EVANS : positive, warmth, happiness, accepted, and secure
- 13:15:09 From Diane Semrau : the environment here is bright, welcoming, happy, fun transparent
- 13:17:06 From Kim LoDico : <https://www.naeyc.org/resources/position-statements/equity>

Chat Prompt: How has your program culture and climate changed, recently? What are ways it may have changed for the better? What are ways your climate or culture may have been impacted negatively?

- 13:17:41 From Diane Semrau : strengthened communication & support systems
- 13:17:52 From Laura O'Brien : impacted by lack of parental involvement
- 13:18:10 From Marybeth Simoneit : Until this week we have been focused on Outdoor education!
- 13:18:20 From Diane Semrau : no school on Fridays gives teachers time to clean and do paperwork, designated drop off and pick up times
- 13:18:22 From Diane Semrau : Negative impact...parent involvement in the building isn't allowed.
- 13:18:35 From Marybeth Simoneit : HUGE Laura!
- 13:18:42 From Barbara Stone Reden : We have many families with more than one child. It has been very difficult to keep the children away from each other, siblings or friends in other classes.
- 13:18:44 From Diane Semrau : more accountability, communication, support
- 13:18:44 From Marybeth Simoneit : I miss the parents soooooo much
- 13:19:12 From Sharon Baldwin : Team building to make it through this time.
- 13:19:17 From Diane Semrau : Staff are becoming more creative in engaging the parents. Negative is that staff are limited in what they can do.
- 13:19:26 From Sharon Baldwin : Parents depending more on us to help them
- 13:19:32 From Diane Semrau : Less children per classroom has made the teachers more relaxed. Easier to maintain ratios.
- 13:20:24 From VANESSA EVANS : Because of Covid-19 I had to close down temporarily so had to learn effective ways to make sure the children that attended my program are still learning.
- 13:21:30 From Kim LoDico : <https://www.earlychildhood.org/pdfs/CoreBody.pdf>
- 13:21:39 From Diane Semrau : we all have the book
- 13:24:40 From Kim LoDico : <http://nysaeyc.org/childrens-program-administrator-credential/>
- 13:25:40 From Diane Semrau : definitely am interested in enrolling

13:26:22 From Jenna Pettinicchi- PDI Leadership Initiative : Thanks Diane! check out the website or email Kim directly Kimberly.lodico@cuny.edu

13:26:24 From Jenna Pettinicchi- PDI Leadership Initiative :
<https://earlychildhoodny.org/leadershipinitiative/buffalo.php>

13:26:31 From Jenna Pettinicchi- PDI Leadership Initiative : <http://www.qualitystarsny.org/>

13:26:53 From Jenna Pettinicchi- PDI Leadership Initiative : <https://earlychildhoodny.org/cdsc/buffalo/>

13:27:14 From Jenna Pettinicchi- PDI Leadership Initiative : <https://earlychildhoodny.org/blog/>

13:28:32 From Diane Semrau : Awesome resources

13:28:45 From Diane Semrau : This is wonderful, thank you, it's Miko Holt

13:28:50 From Diane Semrau : Thank you!

13:29:25 From Marybeth Simoneit : Thank you everyone. Have a great day!

13:29:27 From Diane Semrau : I love this book and Thank You

13:30:04 From Darlene DePerto : thank you

13:30:16 From VANESSA EVANS : Thank you!

13:30:17 From Sharon Baldwin to : Thank you!

13:30:37 From Jenna Pettinicchi- PDI Leadership Initiative :
<https://earlychildhoodny.org/leadershipinitiative/buffalo/survivetothrive>

13:30:42 From Diane Semrau to All panelists : Thank you!

13:30:44 From Lisa Convery to All panelists : Thank you so very much

13:30:50 From Diane Semrau : thank you

13:30:55 From Diane Semrau : Thank you!

13:31:00 From Laura O'Brien to All panelists : thank you!

13:31:20 From Jenna Pettinicchi- PDI Leadership Initiative : Bye everyone! thank you

13:31:35 From Diane Semrau : Bye, thanks again