

From Survive to Thrive – Webinar
Chapter 1 What Does It Mean to Be A Director

Webinar Chat

- 12:30:43 From Jenna Pettinicchi- Leadership Initiative : Hi Everyone! Jenna Pettinicchi from the Early Childhood Professional Development Institute Leadership Initiative!
- 12:30:46 From Kim LoDico : welcome
- 12:30:50 From Laura Aderhold : Hi, I am Laura Aderhold from Gowanda Head Start CAO
- 12:31:14 From Casandra Stewart: Hello! Casandra Stewart - Principal @ 1424 Jefferson - CAO Head Start
- 12:31:19 From Katherine Lucas: hello and Kat from Deck Academy
- 12:31:30 From Lisa Convery: Hi Everyone I am Lisa Convery Principal at Frontier Head Start
- 12:31:37 From Heidi Cerrone: Good Afternoon, Heidi Cerrone from St. Hyacinth's CAO Head Start
- 12:31:37 From Adrianna Thomas: Hi Adrianna from UB Child Care Center :)
- 12:31:38 From Jennifer Falletta: Hello, I'm Jennifer Falletta from Holy Cross Head Start
- 12:31:38 From Lisa Convery: Hi I am Makkiya Albanna Principal at McKinley Head Start! Hello Everyone!
- 12:31:40 From Diane Semrau: Good afternoon! Diane Semrau, CAOWNY Head Start
- 12:31:44 From Charla Smith: Charla Smith from Children's Center for Success in buffalo, Ny (Sharla)
- 12:31:45 From Lisa Roberts: Hello, I'm Lisa from Springville Head Start
- 12:31:47 From Brandi Costner : Hi, I am Brandi Costner from 1461 Academy CAO Head Start.
- 12:31:48 From Patrice Frazier : Good afternoon. I'm Patrice Frazier and I'm at Drexel Academy
- 12:31:55 From Kathryn Cipollone : Katie Cipollone Holy Cross Head Start
- 12:31:58 From Marybeth Simoneit : Marybeth Simoneit LaSalle Early Childhood
- 12:31:58 From Barbara Stone Reden: Barbara Stone Reden, from the JCC in Buffalo.
- 12:32:02 From Denise Carter-Fritzke : Hi I'm Denise Carter-Fritzke from Grace Academy Head Start
- 12:32:03 From Karen Van Alstine : Hi Everyone! I'm Karen Van Alstine from Fruit Belt Academy CAO
- 12:32:05 From Marybeth Simoneit : Hello! Laura O'Brien from Kandyland Kids
- 12:32:06 From Nacole Suttles : Na'Cole Suttles Ferry Academy.
- 12:32:10 From Nicole Cromer : Hello, Nicole from CAO (IOP)
- 12:32:14 From Cheri Nowicki : Hi, all! Cheri here from Skies the Limit Academy.
- 12:32:15 From Karen Kelchlin : Hello!
- 12:32:26 From Colleen Strough : Hello I am Colleen from Cantalician Center for Learning.
- 12:32:31 From Michele Sciolino : Michele Sciolino Amherst Nursery School
- 12:32:32 From Kelly Fanara : Kelly Fanara from CAO Early Head Start Child Care Partnership
- 12:32:34 From Rebecca Hodge : Hello , I'm Rebecca Hodge I am from Chapel Park Villa

12:33:06 From Lisa Convery : Hi I am Makkiya Albanna Principal at McKinley Head Start!
Hello Everyone!

12:33:23 From Angelic Holt : hello

12:33:38 From Miko Holt : hi Miko Holt from CAO King Urban

12:35:17 From Jenna Pettinicchi- Leadership Initiative :

leadershipinitiative.buffalo@earlychildhoodny.org

12:37:17 From Katherine Lucas : hello Ms Kat from Deck Academy

12:37:45 From Elizabeth Brooks : Hello my name is Elizabeth from Little Spanish Garden

12:40:44 From Cynthia Russell : Cynthia Russell/Cyn's Heavenly Angels Quality Child
Care.

Chat Prompt: What are some of the emotions you have felt at work or because of work this week?

12:48:12 From Katherine Lucas : overwhelmed

12:48:24 From Cynthia Lynn-Garbe : Stressed

12:48:25 From Sharon Baldwin : amazed

12:48:25 From Michele Sciolino : nervous

12:48:30 From Miko Holt : doubtful

12:48:32 From Lisa Convery : Anxious

12:48:33 From Charla Smith : busy

12:48:33 From Casandra Stewart : frustrated

12:48:33 From Jenna Pettinicchi- Leadership Initiative : inspired

12:48:34 From Lisa Roberts : excited

12:48:35 From Cheri Nowicki : Proud and overwhelmed

12:48:36 From Barbara Stone Reden : frustrated

12:48:38 From Heidi Cerrone : unsure

12:48:39 From Kelly Fanara : Frustrated

12:48:42 From Nicole Cromer : overwhelmed & stressed

12:48:42 From Patrice Frazier : all of the above

12:48:43 From Betsy Abramson : thankful

12:48:44 From shauntae fulgham : aggravated

12:48:45 From Sharon Baldwin : tired

12:48:46 From Lisa Convery : overwhelmed, anxious, frustrated

12:48:47 From Marybeth Simoneit : scared

12:48:47 From Casandra Stewart : accomplished

12:48:48 From Kathryn Cipollone : stressed

12:48:49 From Cynthia Russell : frustrated

12:48:50 From Denise Carter-Fritzke : happy, worried

12:48:55 From Diane Semrau : empathetic

12:48:55 From shauntae fulgham : accomplished

12:48:56 From Adrianna Thomas : delighted

12:48:57 From Laura Aderhold : excited, stressed, frustrated,

12:48:58 From Lisa Convery : never enough time! Anxiety

12:48:59 From Katherine Lucas : stressed, proud confident

12:48:59 From Rebecca Hodge : stressed

12:49:03 From Elizabeth Brooks : unorganized
12:49:06 From Lisa Convery : productive
12:49:17 From Karen Van Alstine : Embarrassed, overwhelmed, frustrated, grateful
12:49:31 From Lisa Convery : both positive and negative
12:49:45 From Jennifer Falletta : frustrated, annoyed, but also happy and proud
12:49:47 From Katherine Lucas : always try to stay positive even facing frustrations in front of staff
12:49:47 From Casandra Stewart : positive attitude
12:49:55 From Cynthia Russell : joy
12:50:01 From Elizabeth Brooks : I remain positive.
12:50:03 From Cynthia Russell : grateful
12:50:08 From Casandra Stewart : optimistic
12:50:19 From Karen Van Alstine : Attributes: Understanding, easy going, caring, efficient, organized
12:50:21 From Adrianna Thomas : I felt more positive than negative... some staff have approached me and said they enjoy coming to work to see me smile and i bring positivity to the center.
12:50:51 From Colleen Strough : Patience to help guide staff to work through issues
12:50:57 From Heidi Cerrone : try to keep inspiring, motivating, lifting up when things are tough!
12:51:21 From Lisa Convery : Joy, for the most part. I am not afraid of hard work, but have moments of frustration and anxiety
12:52:00 From Kim LoDico : thank you for sharing. acknowledging these feelings help you to face the tasks as a leader of a program and to move forward.
Chat Prompt: Based on these essential aspects of leadership, what do you need to focus on to build your effectiveness as a leader?
12:56:26 From Lisa Roberts : building relationships has always been my #1 expectation for my school
12:57:01 From Lisa Convery : I feel like I am a good blend of democratic and facilitative. Do you recommend sharing the questions with the staff to compare their perspective of my leadership traits.
12:57:32 From Lisa Convery : Yes Lisa, I agree relationships is number one on my list as well.
12:57:35 From Katherine Lucas : motivation, calm mind and body and to inspire! building relationships with families is my strength
12:59:03 From Katherine Lucas : recognizing and making teachers aware of all the good things you see
13:01:00 From Marybeth Simoneit : This was a stumbling block for me for a long time. I didn't "want to be the boss". I had to embrace leadership.
13:01:15 From Cynthia Russell : patience
13:01:22 From Adrianna Thomas : I agree Marybeth! :)
13:01:26 From Casandra Stewart : skills
13:01:39 From Sharon Baldwin : Stating my direction without asking a question.
13:01:42 From Lisa Convery : active listening

13:01:46 From Marybeth Simoneit : your peers - your friends!
13:01:57 From Lisa Convery : intentional support based on staff individual needs
13:02:00 From Elizabeth Brooks : Flexibility in various areas
13:02:06 From Casandra Stewart : getting too emotionally involved
13:02:16 From shauntae fulgham : understanding
13:02:17 From Kathryn Cipollone : being confident in my decisions
13:02:21 From Miko Holt : recognizing that you have power, but also the power to empower them so they can thrive if you're not there
13:02:34 From Nacole Suttles : Lead by example
13:02:41 From Katherine Lucas : respect from staff, authoritative role, disciplinary action
13:03:02 From Karen Van Alstine : Self confidence (being comfortable if you need to address a staff member or have a difficult conversation)
13:03:09 From Colleen Strough : Making sure I am consistant with all staff members regarding policies
13:03:57 From Heidi Cerrone : Accountability

Chat Prompt: As we read the scenario think about... What is within the director's control and what is out of her control in this moment?

13:07:50 From Katherine Lucas : not in control is the raise in control is active listening
13:07:54 From Laura Aderhold : listening to her staff is within in control and hearing her concern
13:08:04 From Laura Aderhold : not in her control is giving her a raise
13:08:06 From Karen Van Alstine : Can't control finances / raise
13:08:11 From Marybeth Simoneit : a compassionate response to tears, an offer to talk later
13:08:19 From Cheri Nowicki : Providing a calm and safe space for her to express her concern, not in control is the potential raise
13:08:21 From Barbara Stone Reden : She can listen and sympathize, then possibly advocate for a salary increase.
13:08:32 From Colleen Strough : Bonding with a staff member and helping her see what oppourtunities may be available
13:08:33 From Lisa Convery : empathy and understanding
13:08:35 From Heidi Cerrone : can control how she listens & responds
13:08:37 From Casandra Stewart : Control of empathy and compassion listening & hearing out her situation
13:08:54 From Nacole Suttles : Listening ear
13:08:56 From Casandra Stewart : No controll of pay raise
13:09:15 From Rebecca Hodge : Listening and understanding
13:09:32 From Rebecca Hodge : trust
13:16:32 From Jenna Pettinicchi- Leadership Initiative :
<https://www.earlychildhood.org/pdfs/CoreBody.pdf>
13:20:42 From Jenna Pettinicchi- Leadership Initiative : <http://nysaeyc.org/childrens-program-administrator-credential/>
13:22:38 From Jenna Pettinicchi- Leadership Initiative :
<https://earlychildhoodny.org/leadershipinitiative/buffalo.php>

13:23:02 From Barbara Stone Reden : Can we get copies of the power point?
13:23:02 From Jenna Pettinicchi- Leadership Initiative : <http://www.qualitystarsny.org/>
13:23:20 From Jenna Pettinicchi- Leadership Initiative : hi Barbara the recording will be available on our website soon!
13:23:37 From Jenna Pettinicchi- Leadership Initiative : <https://earlychildhoodny.org/cdsc/buffalo/>
13:23:53 From Jenna Pettinicchi- Leadership Initiative : <https://earlychildhoodny.org/blog/>
13:25:20 From Jenna Pettinicchi- Leadership Initiative : <https://wnychildren.org/>
13:25:56 From Cheri Nowicki : Thank you and I look forward to future webinars!
13:26:04 From Jenna Pettinicchi- Leadership Initiative : leadershipinitiative.buffalo@earlychildhoodny.org
13:26:22 From Lisa Roberts : thank you!
13:26:32 From Marybeth Simoneit : If you are thinking about CPAC - do it! Its the best program to prepare great directors!
13:26:43 From Lisa Convery : thank you!
13:26:59 From Nacole Suttles : Thank you!
13:27:01 From Elizabeth Brooks : Thank you. Wishing you all a wonderful rest of the week.
13:27:03 From Katherine Lucas : thank you very informative
13:27:03 From Rebecca Hodge : Thank you
13:27:10 From Karen Kelchlin : Thank you!
13:27:39 From Miko Holt : thank you so much!
13:27:42 From Nicole Cromer : Thank you
13:27:53 From Jenna Pettinicchi- Leadership Initiative : <https://earlychildhoodny.org/leadershipinitiative/buffalo/survivetothrive>
13:27:56 From Heidi Cerrone : Thank you!
13:28:07 From Laura Aderhold : Thank you!
13:28:14 From shauntae fulgham : thank you all
13:28:17 From Cynthia Lynn-Garbe : Thank you.
13:28:19 From Kelly Fanara : Thank you!
13:28:20 From Lisa Convery : Thank You
13:28:22 From Patrice Frazier : Thank you
13:28:24 From Jenna Pettinicchi- Leadership Initiative : Thanks everyone! Take Care!